



Arlyn “Reese” Madsen, Jr.

**Deputy Director for Professional Development
Human Capital Management Office
Office of the Under Secretary of Defense for Intelligence
Department of Defense**



Reese Madsen was appointed Deputy Director of the Human Capital Management Office within the Office of the Under Secretary of Defense for Intelligence in January 2006. He is responsible for the development of policy, plans, programs, and oversight of personnel, training, education, and career development of civilian and military defense intelligence positions within the Department of Defense, its component agencies, and the military services. He is the Chairman of the Department of Defense Intelligence Training and Education Board (DITEB) for 17 schoolhouses and 1 college.

Mr. Madsen was active duty military for 20 years. His most recent position was as the Intelligence Workforce Manager for the United States Coast Guard, responsible for managing all Human Capital programs for the quickly growing program, including policy, planning, organization, awards, selection, training, and education.

He worked intelligence positions at all levels of the service and spent five years at sea on high endurance cutters patrolling from the Caribbean Sea to the Bering Sea and from the North Atlantic to the South Pacific. He was the first Coast Guard Liaison to the National Security Agency. His efforts highlighted the Coast Guard as a unique instrument of national security and were crucial in the Coast Guard becoming the 14th member of the Intelligence Community and member of the Central Security Service.

Mr. Madsen graduated from the United States Coast Guard Academy in 1985 with a Bachelor of Science in Management and received his Masters of Science in Management from the University of Maryland (University College).

While in the military he was awarded seven joint awards, five Department of Defense awards and 14 Coast Guard awards including the Legion of Merit. He participated in the Uphold Democracy, Support Democracy, Able Manner, and Able Vigil campaigns. He was the Coast Guard’s 2001 Admiral Billard Intelligence Officer of the year winner, the 1989 Defense Intelligence Agency’s Coast Guard Intelligence Junior Officer of the year, and the first ever Coast Guard member to receive the Signal Intelligence Director’s performance award at NSA.

Mr. Madsen is a qualified Tactical Action Officer, Deck Watch Officer, and Boarding Officer. He is married to the former Catherine Bongiorno, an Optometrist. They have one young son, Reese (III) and a Welsh Terrier Stella.